



“The glory of this present house will be greater than the glory of the former house” Haggai 2:9

Statement of Faith and Code of Conduct

As Christians who work in the art of dance, we are examined and observed critically. Dance is still controversial for many churches and Christians due to past abuses by the arts community. Our pure witness is extremely important both to the Body of Christ and to the world of the arts because the Lord has called us to use our bodies as living sacrifices, holy and acceptable as a proclamation that honors Him. We are the ambassadors and representatives of Christ on this earth (2 Cor. 5:20, Col. 3:17). Furthermore, as a member of Arrows International you will be representing not only the Lord, but also the ministry by the way you live your life. Therefore, we must seek God’s grace and guard our own hearts as we wrestle with the sins that so easily beset us.

If accepted as a member of Arrows International Dance Company or an employee, you (referred to below as “Member”) will be expected to agree to the statements of faith and lifestyle guidelines below. Please ask questions if any part is unclear. Carefully read the following statements and sign the bottom if you are in agreement.

Member believes and professes to the basic tenets of the Christian faith: in Jesus Christ, God came in the flesh, born of a virgin, suffered, died, was buried and rose again in accordance to the Holy Scriptures.

Member confesses Christ as Lord and Savior, believing in His sacrifice and atoning death on the cross for the forgiveness of sin, as God’s perfect and final sacrifice in whom alone is found grace for salvation.

Member believes that Holy Spirit is real and active today and is sent as a helper to the believers. The baptism of the Holy Spirit, as described in Acts 1:4-8 and Acts 2:1-4, is given to us to empower and support the Body of Christ in advancing the Kingdom of God.

Member agrees to grow in faith as a part of a local Christian church, to diligently study and daily activate the Word of God found in the Bible and also to be devoted to a lifestyle of both personal and corporate prayer and worship. This includes becoming a member of a local church within six weeks of arriving in Edmond, Oklahoma for Arrows and attending at least one service a week.

Member agrees to be open with Arrows International leadership, sharing problems honestly, and be willing to seek freedom and forgiveness from any wrong behavior or any situation that might cause misunderstandings, hurts or disappointments and result in disunity and strife to the company.



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Member agrees to work towards the unity of the company, intentionally serving others in Christian love and kindness. Member understands that communication is essential to a healthy and unified environment.

Member agrees not to take part in any gossiping, negative or critical conversations about Arrows International or any of its members. Any constructive criticism should be channeled through the correct authorities.

Member agrees to attend all classes, rehearsals and events and to arrive on time. We ask that you make the agreed responsibilities of your involvement in Arrows International your highest priority in scheduling. Approval from the directors is necessary before missing any class, rehearsal or event and will only be given in specific circumstances.

Member is to dress modestly, as defined by Arrows' leadership. The purpose of our ministry is to focus attention on God, not draw it to ourselves. The guidelines relating to personal appearance are designed with that goal in mind.

Member will not get any tattoos while part of the ministry.

Member will not have any unnaturally colored hair or extreme hairstyles while part of the ministry, as defined by the leadership.

Member will not wear excessive facial piercings, as defined by the leadership.

Member will not smoke or use any recreational drugs while part of Arrows International.

Member will not become drunk or engage in disorderly behavior. Member will be careful to avoid situations (casinos, ungodly parties, etc.) that would compromise the witness.

Member will not engage in any type of homosexual or LGBTQ+ behavior.

Member will treat his/her body with respect through responsible sleeping and healthy eating habits.

Member agrees to use godly wisdom and discernment when alone with a member of the opposite sex.

Member seeks and is committed to a lifestyle of moral and physical purity in accordance to Biblical truth and to remain accountable to sound spiritual authority. This lifestyle must be consistent in all areas of life, not only inside the studio.



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Romantic relationships: Member agrees to uphold high godly standards in relationships with members of the opposite sex. The Levitical Trainee Program is designed for young adults to set themselves apart for the Lord for the duration of their participation in the program. Thus, Trainees agree not to engage in romantic relationships. When in the Company, Members may conduct romantic relationships with healthy and godly boundaries. Company Members are invited to engage in healthy communication and accountability with Arrows’ directors regarding their romantic relationships. If you have questions regarding these standards, please ask the directors for clarification.

Member agrees to handle sensitive and confidential information appropriately.

Member is held accountable to strict observance of this Code of Conduct. Disciplinary actions taken if the Code of Conduct is violated may include a probationary period or dismissal from the program or employment.

I, _____, agree with the statements of faith and do hereby agree to maintain and uphold the Arrows International Code of Conduct as an active Christian witness and representative of Arrows International.

Signature _____

Date _____